

Skills2Talent™

One global cloud platform – unlimited possibilities

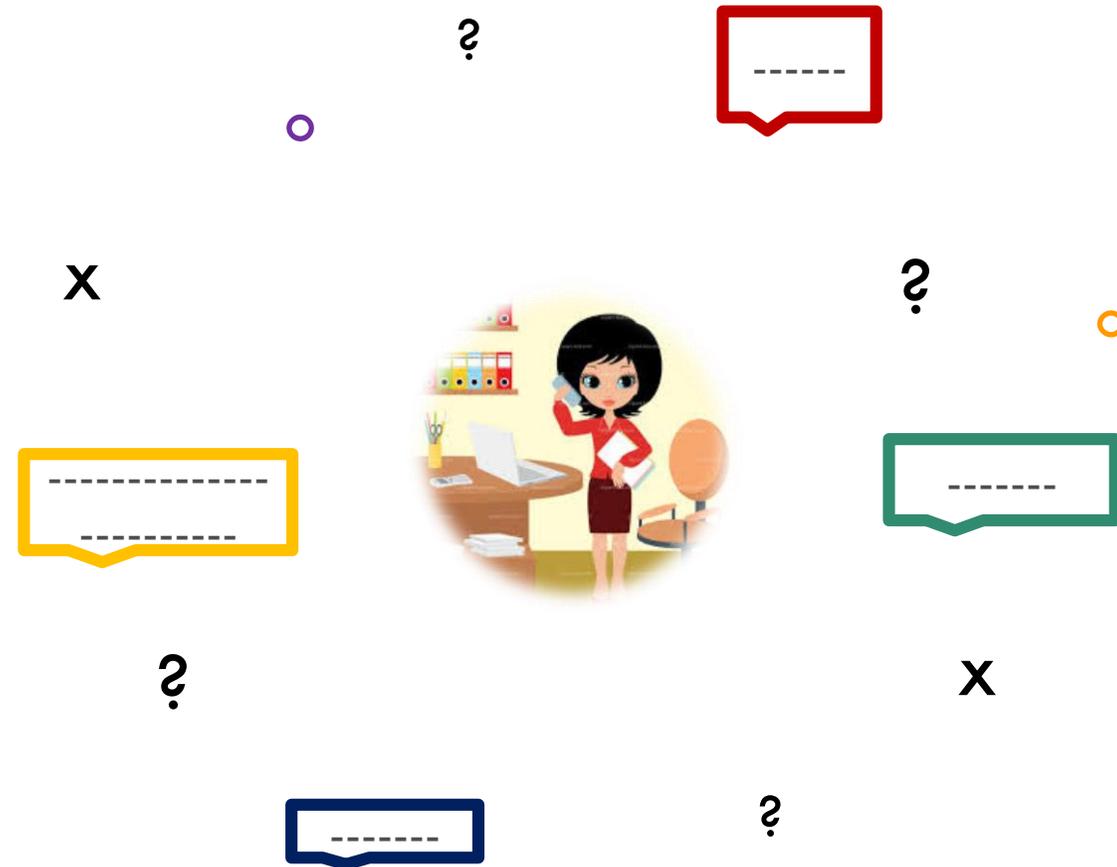


Integrated Talent Capital Management – Software as a Service



HR needs transformation to focus on talent management

think beyond HR operations (leave, attendance & payroll..)



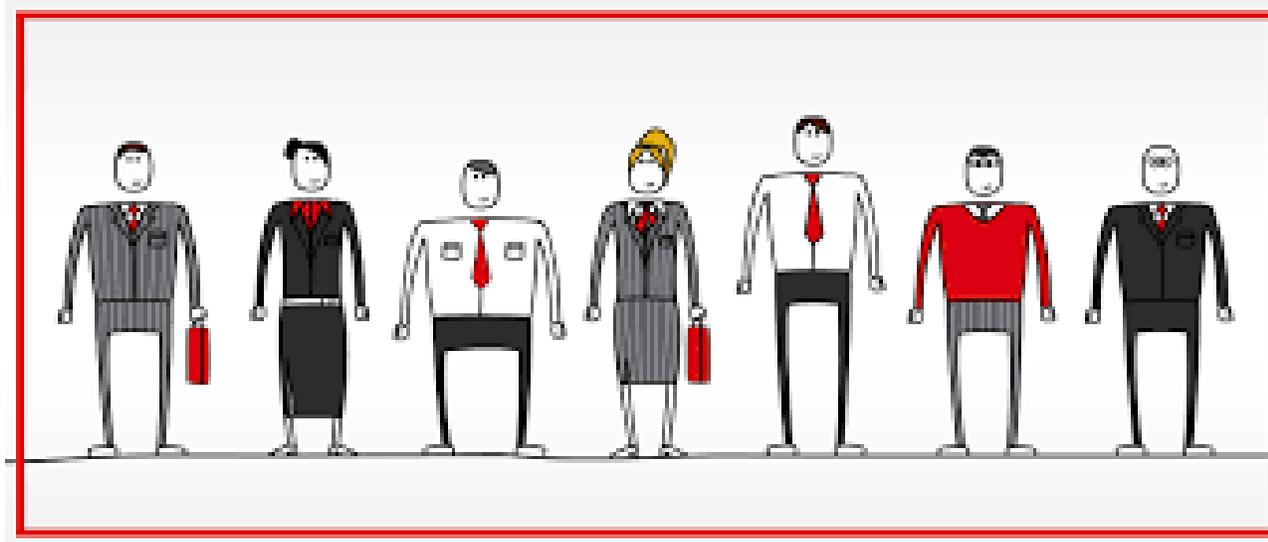
Performance & succession management is critical

identify and promote top talents



Business grows with skills, competencies and learning

hire right talents and grow



The Skills2Talent difference

- ✚ 100% focussed talent capital management software – Hire to ROI
- ✚ Competency based architecture in talent management
- ✚ Learning Management System (LMS) with e-Learning multimedia content management, online test & certification within Human Capital Management (HCM)
- ✚ Integrates all 8 stages of Learning & Development and placing within a modern HRMS
- ✚ 100% FREE Core HR package with 12 modules to manage HR operations - Hire to Retire
- ✚ Comprehensive performance management suite for today's workforce (concept, best practices, feature coverage, user experience and analytics)
- ✚ E2E recruiting solution connecting Req., placement agencies, job portal, career page, social media, referrals, IJO, panel, HR team, fitment, offer and on-boarding
- ✚ 100% open source IT and platform independent software (Ubuntu, Java, MySQL DB)
- ✚ World class & highly secure cloud data center environment (Amazon, Hetzner, BOX) with 256 bit SSL encryption certificate (GoDaddy)
- ✚ Excellent remote implementation, customer support & training framework



Vision

To enable every one talented in this world! We strongly believe that where there is a need of talent we have an opportunity to serve.

[LEARN MORE](#)



Mission

To help our customers to improve their talent capital management.



Core Values

(1) Talent First, (2) Dedication, (3) Innovation, (4) Integrity, (5) Trust and Respect, (6) Continuous Improvement.



Key Focus Areas

Y2016-17: 1) Customer Success 2) 35% Y-o-Y business growth 3) New market exploration



Announcements / News

- ["Customizable" Stages of L&D \(Learning and Development\) and Industry best practices for an Org.](#)
- [EasyJet shares dive on Brexit fallout](#)
- [Sensex stays flat after worst fall in four months](#)

[+ Add More](#)



Quality Management System

- [List of Mandatory Documents for ISO 9001](#)

[+ Add More](#)

**100%
FREE**

Core Human Resources

Core HR is a suite of applications designed for the global enterprise workforce with multiple currencies, geographies, employee types, work groups, org. statutory info, HR & Talent master data, employee profile, API integration with payroll, leave & attendance/shifts, HR Transactions history, org. structure, document repository, source for intranet page etc. This foundation platform drives a complete talent capital management powered by analytics, reports, to-dos and auto notifications.



Organization Setup

Keep organization data on cloud



HR & Talent Setup

Set competency & HR framework



Employee Central

Manage talents on Core HR



Resignation & Retention

Effective exit management



EMPLOYEE DIRECTORY

Emp. data anytime, anywhere



SKILLS & CERTIFICATIONS

Search & track credentials



INTRANET PAGE

QMS, policies, events & branding



AWARD & RECOGNITION

Recognize talents instantly



PAYROLL INTEGRATION

REST API for SSO

Effective exit management



SKILLS2TALENT ANALYTICS

Drive decisions by data



TASK MANAGEMENT

Approvals at one place.



THIRD PARTY USER MANAGEMENT

Manage external Partners.

Recruiting & Offer Management

One integrated platform to manage requisition, publish openings, branded social media & recruiters sourcing, auto career page, employees referral/IJO, applicant tracking, resume parsing, candidates relationship, selection process, fitment & offer, onboarding, joining tracking and analytics.



Requisition Management

Build talent pipelines



Advanced Profile Search

Identify target profiles



Onboarding

Joining management



Openings Publishing

Lineup best candidates



Interviews, Tasks and Forms

Hire the right candidate



Analytics

Drive hiring with insights



Branded Auto Career Page

Attract right talents



Recruiting Calendar

Plan & recruit effectively



A.T.S

Engage candidates & assess



Fitment & Offer

Guided offer framework

Performance & Succession Management

Drive performance and align workforce with your organization goals & objectives. Create high performing talents using comprehensive best practices, tools and modern techniques. Assess individual employee performance, build a culture of continuous performance by feedback, coaching & 360 degree/matrix reviews and assign SMART plans to develop competencies, succession & career.



Goal Management

Assign goals & objectives



Gap Analysis

Assessment variations



9-Box Grids

Identify top talent



Performance Management

Balanced scorecard & MBO



Team Rater

Comparative rating scale



Career Planning

Enable long term career



Continuous Performance

Regular feedback & coaching



360° Feedback

Design, collect & analyze



KPI Management

Measure business metric



Matrix Reviews

Measure matrix reporting

Learning & Development

Helps to transform your org. and improve workforce skills & productivity, minimize compliance risk and maximize R.O.I.



Competency Mapping

Map role, skill & proficiency



Competency Assessment

Identify skill gaps



Learning Need Analysis

Analyze skill gap



SMART Planning & Tracking

Plan & track development plans



E-Learning Management System

Deliver targeted self learning



Training Management System

Manage instructor led training



Online Test & Certification

Assess & certify learning



Knowledge Sharing

Foster a collaboration culture



Sales Content Management

Store, share & track

Business IT Applications

Integrate your business I.T on cloud to manage HR, communication, content, process and productivity.



TIMESHEET MANAGEMENT

Track resource utilization



HELP DESK

Manage internal support



ASSET MANAGEMENT

Track CAPEX value



DOCUMENT MANAGEMENT

Issue & track documents



BUSINESS COMMUNICATOR

Send target messages



SURVEYS / POLL

Check pulse instantly



CUSTOM ANALYTICS

Find trends & act



CONTENT MANAGEMENT

Store, share & track



INCENTIVE MANAGEMENT*

Reward sales performance



CXO METRICS & ALERTS*

Business info on the move



PRODUCT & SERVICE LAUNCHER*

Enable soft launch quick



RESOURCE MANAGEMENT*

Plan & track manpower



COMPLIANCE MANAGEMENT*

Skills2Talent Product Demo

Skills2Talent solves your business problems with 50+ modules
Pay as you use model – with ready scalable options

SEE MODULES



Skills2Talent provides a systematic talent capital management
solution from Hire to ROI

WATCH VIDEO



Skills2Talent implements fortune 500 companies HR
best practices with amazing user experience and tech.

TRY FREE TRIAL



Client Case Studies



Healthcare

Client Speak: We have achieved HR paperless with 3000 employees at 4 locations for learning & performance



Media

Client Speak: Our growth story is well supported by Skills2Talent for recruiting, performance & skills



Professional Services

Client Speak: We could offer FREE core HR package for our SMB payroll customers with Performance software



Banking

Client Speak: Being a 23 years old org we could achieve a modern performance & training solution now



High Tech

Client Speak: Our idea creation business with >10 locations across the country effectively trained with LMS



NGO

Client Speak: Being a 33 years old not for profit org. we are happy to use modern, affordable HR software

Awards & News

Skills2Talent is recognized
in domestic and international premium HR forums and featured in their media.



Memberships and Affiliations

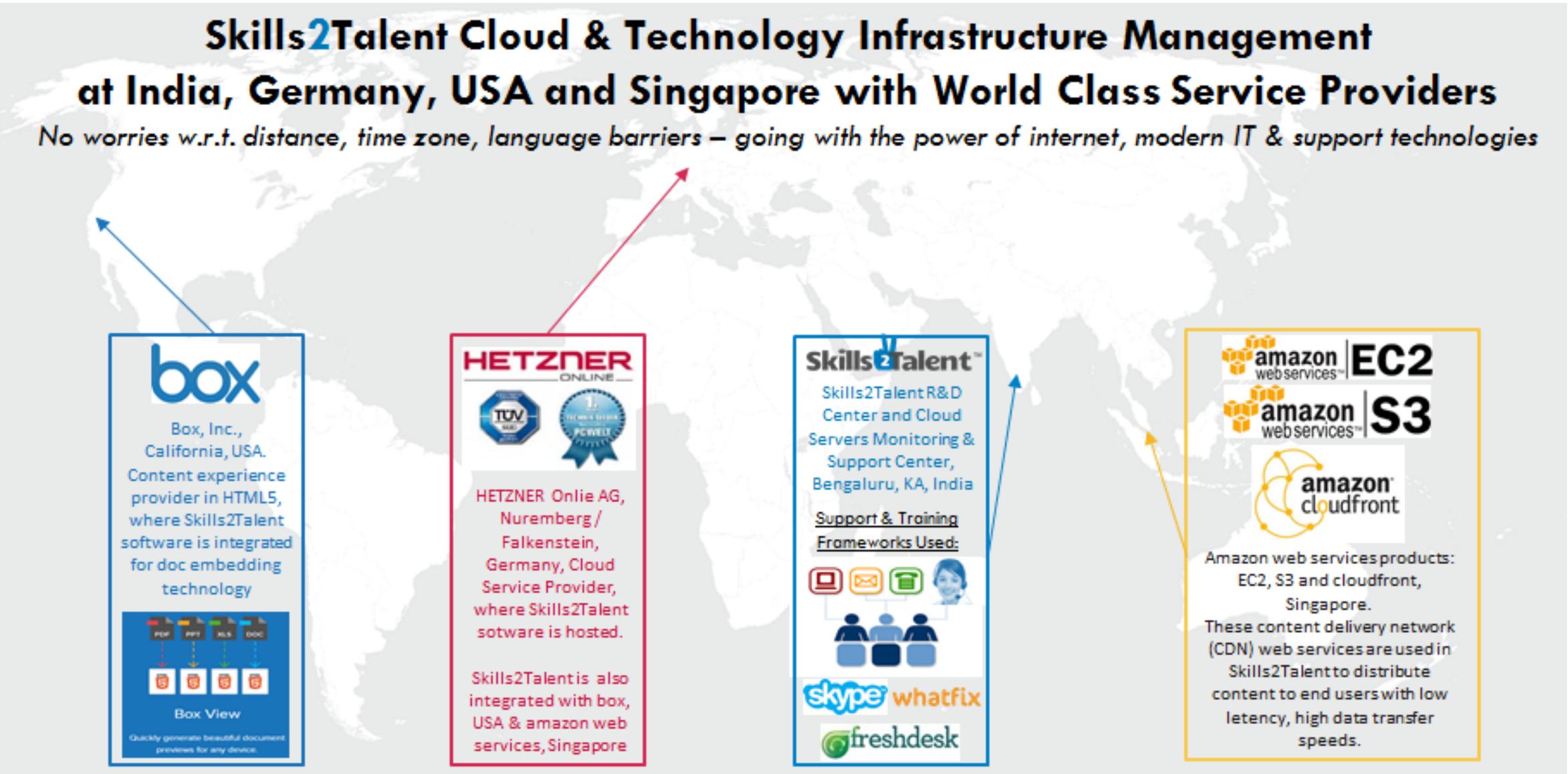
Skills2Talent is proud member of domestic & global premier HR bodies and “not for profit” organizations to learn and leverage best practices in HR & Talent management domain.



Skills2Talent Cloud & Technology Infrastructure Management

at India, Germany, USA and Singapore with World Class Service Providers

No worries w.r.t. distance, time zone, language barriers – going with the power of internet, modern IT & support technologies



box

Box, Inc.,
California, USA.

Content experience
provider in HTML5,
where Skills2Talent
software is integrated
for doc embedding
technology



Box View

Quickly generate beautiful document
previews for any device.

HETZNER
ONLINE



HETZNER Onlie AG,
Nuremberg/
Falkenstein,
Germany, Cloud
Service Provider,
where Skills2Talent
software is hosted.

Skills2Talent is also
integrated with box,
USA & amazon web
services, Singapore

Skills2Talent™

Skills2Talent R&D
Center and Cloud
Servers Monitoring &
Support Center,
Bengaluru, KA, India

Support & Training
Frameworks Used:



skype whatfix

freshdesk

amazon web services™ **EC2**
amazon web services™ **S3**



Amazon web services products:
EC2, S3 and cloudfront,
Singapore.

These content delivery network
(CDN) web services are used in
Skills2Talent to distribute
content to end users with low
latency, high data transfer
speeds.

Integrated with greytHR payroll software for all existing or new customers in India

3,500+ CUSTOMERS
ranging from 5 to 30K employees

60+ CITIES
worldwide

650,000+ PAYSLIPS
processed each month



ACCURATE PAYROLL

Get 100% effortless accuracy & statutory compliance, every time.



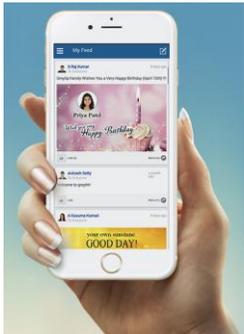
STREAMLINED HR

Implementing greytHR automatically sets up processes & best practices.



EMPOWERED EMPLOYEES

Get major cost savings with effective employee self services.



India's no 1 employee self service app

greytHR Mobile App - Access On The Go Anywhere, Anytime.



<https://www.greythr.com/>

- HR CORE HR** Learn more →
- PAYROLL** Learn more →
- STATUTORY COMPLIANCE** Learn more →
- LEAVE** Learn more →
- ATTENDANCE** Learn more →
- EXPENSE CLAIMS** Learn more →
- DASHBOARDS** Learn more →
- CANNED REPORTS** Learn more →
- AD HOC REPORTS** Learn more →
- SALARY REVISION ANALYTICS** Learn more →

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To experience the latest revolution in Talent Management,
let's talk



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Skills2Talent



www.Skills2Talent.com

